## **Report on Stakeholders Meeting**





## **Networked Improvement Communities for School Leaders Towards Equity and Inclusion**

Organized By: Kathmandu University, Dhulikhel, Nepal

# Stakeholders Meeting

Date: 14 August 2021 Venue: Sindhuli, Nepal

#### Prepared by:

Nepal Project Team KIX Asia NIC for school leaders

#### **Introduction:**

KIX Asia Team Nepal visited Kamalamai Municipality, Sindhuli, Nepal for the stakeholders meeting from 13 August to 15 August 2021. The identified key stakeholders were school leaders (for research), local government (for policy-level intervention), the Curriculum Development Centre (for the course design), and the Ministry of Social Development Education Training Centre (MOSD-ETC).



Figure: Opening Session of Stakeholders meeting

The stakeholder's workshop was held on 14 August 2021 at Sindhuli, Nepal. The event was graced by the presence of Mr. Khadga Bahadur Khatri (Mayor, KamalaMai Municipality), Mr. Shankar Raj Luitel (Education Officer, Kamalamai Municipality), Mr. Ujwal Thapa (Ward Chairperson), Mr. Purna Bahadur Khadka (Ward Chairperson), Mr. Ambar Deep Devkota, Mr. Pramod Timalsina (Representative of HANDS Nepal), Mrs. Hit Kumari Paudel (Education Officer, Kamalamai Municipality) and the headteachers from different schools. The moderator of the event was Mr. Jagat Ale Magar (Education Facilitator, Kamalamai Municipality). The event started with the formal introduction of all the participants. The welcome remark was given by Mrs. Hit kumari Luitel. Prof. Dr. Manish Pokharel gave an overview of the project and Mrs. Mandira Neupane talked about the importance of Gender Equity and Inclusion. Dr. Hari Pokharel from the Education Division Office, Kamalamai Municipality, talked about the education status of Kamalamai Municipality and he discussed how schools in the municipality implement gender equity and inclusion. He mentioned equity can be achieved if we provide opportunities to all. He also

highlighted that the municipality has separated the budget for differently-abled children for their education.

#### **Objectives:**

The objectives of the stakeholders meeting were as follows:

- 1. To know the field of expertise of the identified potential stakeholders.
- 2. To discuss and to get feedback from stakeholders on our project.
- 3. To identify different kinds of works done in the field of leadership, equity, and inclusion.
- 4. To know the perceptions of school leaders towards Network Improvement Community Building.
- 5. To identify the governmental and non-governmental organizations working in similar fields.

#### **About Participants:**

There were 30 participants (22 Male and 8 Female) in the stakeholders meeting. The participants were from different local government units, organizations such as the Education division of the Kamalamai Municipality, Ward Chairpersons, delegates from HANDS Nepal, head teachers from different schools of Kamalamai Municipality.



#### **Discussions**:

**Mr. Bhim Bikram Thapa** is a head teacher of Jana Jyoti Secondary School. He has experience of 23 years and 7 months as a head teacher. Mr. Thapa discussed how his school is working for gender equity and inclusion. He mentioned Women's education and equity should be focused on

enhancing the quality of the school. He also mentioned the problems that are faced by the community school such as lack of infrastructure for online training and education inequality. Being a head teacher, he also focused on girl's education and health issue. His school organizes different awareness programs related to menstrual health. He also mentioned his school management committee and Parent Teachers Association must be well trained in the ICT sector.

**Mr. Bijay Tamang** is a head teacher of Navajyoti Deaf Secondary School. Mr. Tamang discussed how differently-abled children are neglected in society. He focuses on every child must have the right to study in the same school.

Mrs. Sabita Koirala is a Municipality Education Officer of Kamalamai Municipality. Mrs. Koirala discussed the economic and financial status of different students of the municipality. There are many families who are not financially sound to feed their children and provide a good education. Mrs. Koirala highlighted that there must be a free food campaign in each school so that no child is left behind due to hunger. According to her, no pilot should be made for the selection of school leaders, and scaling should be practiced from this project.

**Mr. Ramesh Devkota** is a head teacher of Shree Jana Jagriti Higher Secondary School. According to Mr. Devkota, School leaders, School Management Committee should be technologically friendly for a better result at school. He hopes to receive ICT training for teachers through this project.

**Mr. Bishwanath Baral** is a head teacher of Kamala Higher Secondary School. He expects to have different ICT training for teachers and it will be more effective.

**Mr. Arun Kumar Thing** is a head teacher of Prabhat Secondary School. Mr. Thing highlighted the importance of Mother education / Parents education for the development of education at the school level.

Mr. Tom Prasad Kafle is a head teacher of Shree Siddhababa Secondary School. Mr. Kafle discussed the importance of a self-learning environment. According to him, Parents Teacher Association and School Management Committee should be awarded so that they get motivated towards improving the quality of school education and maintain gender equity and inclusion.

Mrs. Hit Kumari Paudel is an Education Officer of Kamalamai Municipality. She begins with the types of head teachers of the municipality; first, hardworking school leaders who performed all the sorts of work for the betterment of the school, second, school leaders who only focused on the rules implemented by the government and third, school leaders who do nothing and needs to be searched by the municipality if any program is conducted. According to her, School leaders and teachers should work together for good results like every organ in the body have its own importance and function to work properly.



Figure: Group Photo of the stakeholders meeting

### **Closing Remarks:**

The closing of the stakeholders meeting included speeches by Mr. Khadga Bahadur Khatri (Mayor of Kamalamai Municipality); Mr. Shankar Luitel (Education Officer of Kamalamai Municipality).